

OUMANNE CHAPTER GUIDE

“Keeping the spirit alive, responsibly.”



Welcome Note

Welcome to the Oumanne Chapter Leaders' family.

This guide was put together by the Founding Committee to help new and existing chapter leaders carry the Oumanne spirit forward.

We're a group built on trust, camaraderie, and old-school respect. There are no politics, no fees, and no rank — just a shared bond between those who served with honour.

The purpose of this guide is simple: to help every chapter stay true to that spirit while keeping things organised, fun, and in good taste. Use it as a compass, not a rulebook — and remember, we're all here for the same reason: to reconnect, laugh, and enjoy the brotherhood (and sisterhood) that never dies.

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Founding Committee Signature(s)



1. Purpose of the Guide

The Oumanne Chapter Guide is designed for all current and future chapter leaders of the Oumanne Veterans Social Group. Its purpose is to ensure the values, simplicity, and reputation of Oumanne remain intact while providing practical guidance on:

- Starting and managing a chapter.
- Hosting social events and activities.
- Managing members and online groups.
- Handling challenges or conflict respectfully.

All Oumanne chapters operate under the oversight of the Founding Branch Committee. This ensures consistency across chapters and provides support when needed.

2. Oumanne Vision and Principles

- Social camaraderie first: Oumanne exists for friendship, laughter, and shared memories.
- No politics, no fees, no rank: Everyone is equal here.
- No member exploitation: No one may ever charge membership fees or profit from members. Any financial contributions are strictly voluntary and transparent.
- Respect above all: Members respect each other's experiences, backgrounds, and opinions.
- Safe space for fun: Humour and banter are welcome, but harassment, bullying, or discrimination will not be tolerated.
- Maintain reputation: Leaders must safeguard Oumanne's image locally and nationally.



3. Contributions and Group Finances

Oumanne will never charge membership fees, nor will members ever be obliged to pay for anything beyond their own personal expenses.

Voluntary contributions may occasionally be collected for:

1. Venue donations (e.g., R20 contribution at Durban Beachwood Mangroves to Ezemvelo Conservancy).
2. Entertainment costs (DJ hire, sound equipment, etc.).
3. Branded apparel and badges: Only the Founding Committee may commission and sell official Oumanne merchandise at cost or minimal markup.

Under no circumstances may any individual or chapter solicit funds or exploit members for personal gain.

4. Chapter Leadership

Roles and Responsibilities:

- Plan and host events according to Oumanne traditions.
- Serve as the main contact for your chapter.
- Uphold this Guide and act as a role model.
- Report significant issues to the Founding Committee.

Starting a new chapter:

- Contact the Founding Committee.
- Identify local leader(s) and ensure they understand this Guide.
- Follow the Chapter Creation Checklist (Appendix A).
- Ensure members understand and embrace Oumanne's principles.



5. Member Conduct

Expected behaviour:

- Be respectful, inclusive, and friendly.
- Share only content appropriate for all members.
- Participate in gatherings in good spirit.

Social media / WhatsApp etiquette:

- No offensive, discriminatory, or illegal content.
- Avoid political or divisive discussions.
- Use the “Labels Off” group for “naughty” humour, under leader supervision.

Handling complaints:

- Minor issues: address politely within the chapter.
- Serious issues: escalate to the Founding Committee.

6. Events and Activities

- Bring-and-braai: aim for every two months, but more often is encouraged if the chapter so decides — informal, relaxed, everyone welcome.
- Attendance at any Oumanne activities is purely voluntary.
- Annual Potjie Kos competition: celebrate camaraderie, respect judges, and have fun.
- Leaders ensure safety, cleanliness, and inclusivity at all events.

7. Media, Communication & Branding

- Use the Oumanne name and logo with respect and integrity.
- Always obtain permission before posting identifiable photos of members.



- Keep public communication positive, friendly, and free from politics.
- Only the Founding Committee may authorise official Oumanne merchandise or apparel.

8. Conflict Resolution

1. Speak to the member privately and politely.
2. Involve co-leaders if unresolved.
3. Escalate to the Founding Committee.

Keep a simple record of serious incidents for context and fairness.



Appendices

Appendix A: Chapter Creation Checklist

1. Contact the Founding Committee.
2. Confirm chapter leader(s).
3. Secure regular venue(s).
4. Recruit initial members aligned with Oumanne values.
5. Set up communication channels (WhatsApp, optional Facebook).
6. Plan the first bring-and-braai or meet-and-greet.
7. Report back to the Founding Committee with updates.

Appendix B: Event Planning Checklist

1. Confirm event type and date.
2. Secure venue and necessary equipment.
3. Communicate details clearly to members.
4. Assign helpers or volunteers.
5. Monitor member conduct during the event.
6. Clean up afterward and share highlights responsibly online.

Appendix C: Social Media & WhatsApp Etiquette

1. Respect all members — no bullying or hate speech.
2. Avoid politics and controversial content.
3. Share humour and camaraderie, not division.
4. Offensive or explicit content is prohibited.
5. “Labels Off” group is optional for edgier humour, under leader supervision.
6. Always ask before sharing photos publicly.



Appendix D: Conflict Resolution Template

1. Approach the member privately and respectfully.
2. Involve chapter co-leaders if needed.
3. Escalate to the Founding Committee if unresolved.
4. Keep brief notes for accountability.

Closing Note:

The Oumanne Chapter Guide exists to preserve the essence and integrity of Oumanne — a brotherhood and sisterhood rooted in service, mutual respect, and good humour. Follow it with integrity, humility, and a cold drink in hand.



OUMANNE TAKGIDS

“Behou verantwoordelik die gees.”



Welkom Nota

Welkom by die Oumanne Takleiersfamilie.

Hierdie gids is saamgestel deur die Stigterskomitee om nuwe en bestaande takleiers te help om die Oumanne-gees vorentoe te dra.

Ons is 'n groep gebou op vertroue, kameraadskap en respek, soos in die ou dae. Daar is geen politiek, geen fooie, en geen range nie — net 'n gedeelde band tussen dié wat met eer gedien het.

Die doel van hierdie gids is eenvoudig: om elke tak te help om getrou te bly aan daardie gees terwyl dinge georganiseer, lekker en in goeie smaak verloop. Gebruik dit as 'n kompas, nie 'n rigiede reëlboek nie — en onthou, ons is almal hier vir dieselfde rede: om weer te verbind, te lag, en die broederskap (en susterskap) te geniet wat nooit verdwyn nie.

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Handtekening(e) van Stigterskomitee



1. Doel van die Gids

Die Oumanne Takgids is ontwerp vir alle huidige en toekomstige takleiers van die Oumanne Veterane Sosiale Groep. Die doel is om die waardes, eenvoud en reputasie van Oumanne te beskerm terwyl praktiese leiding gegee word oor:

- Begin en bestuur van 'n tak.
- Aanbied van sosiale gebeurtenisse en aktiwiteite.
- Bestuur van lede en aanlyn groepe.
- Hantering van uitdagings of konflik op 'n respektvolle manier.

Alle Oumanne-takke funksioneer onder toesig van die Stigterskomitee, wat konsekwentheid verseker en ondersteuning bied waar nodig.

2. Oumanne Visie en Beginsels

- Sosiale kameraadskap eerste: Oumanne bestaan vir vriendskap, lag en gedeelde herinneringe.
- Geen politiek, geen fooie, geen range nie: almal is gelyk.
- Geen uitbuiting van lede: Niemand mag fooie hef of wins maak uit lede nie. Finansiële bydraes is altyd vrywillig en deursigtig.
- Respek bo alles: Lede respekteer mekaar se ervarings, agtergronde en opinies.
- Veilige ruimte vir plesier: Humor en geselskap is welkom, maar teistering, boelies of diskriminasie word nie geduld nie.
- Handhaaf reputasie: Leiers moet die beeld van Oumanne plaaslik en nasionaal beskerm.



3. Bydraes en Groepsfinansies

Oumanne sal nooit ledegeld hef nie, en lede word nooit verplig om te betaal vir enigiets behalwe hul eie persoonlike uitgawes nie.

Vrywillige bydraes kan soms ingesamel word vir:

1. Lokaal bydraes (bv. R20 bydrae by Durban Beachwood Mangroves aan Ezemvelo Bewaringsgebied).
2. Vermaak-koste (DJ, klanktoerusting, ens.).
3. Merkkleding en kentekens: Slegs die Stigterskomitee mag amptelike Oumanne handelsware laat vervaardig en verkoop teen koste of nominale wins.

Onder geen omstandighede mag enige individu of tak fondse van lede vir persoonlike gewin eis nie.

4. Takleierskap

Rol en verantwoordelikhede:

- Beplan en hou gebeure volgens Oumanne-tradisies.
- Dien as hoofkontak vir jou tak.
- Handhaaf hierdie Gids en wees 'n rolmodel.
- Rapporteer beduidende probleme aan die Stigterskomitee.

Om 'n nuwe tak te begin:

1. Kontak die Stigterskomitee.
2. Identifiseer plaaslike leier(s) en verseker hulle verstaan hierdie Gids.
3. Volg die Takskeppingskontrolelys (Bylaag A).
4. Verseker dat lede Oumanne se waardes en beginsels omhels.



5. Lede-gedrag

Verwagte gedrag:

- Wees respekvol, insluitend en vriendelik.
- Deel slegs inhoud wat geskik is vir alle lede.
- Neem deel aan byeenkomste in goeie gees.

Sosiale media / WhatsApp-etiquette:

- Geen aanstootlike, diskriminerende of onwettige inhoud nie.
- Vermyn politieke of kontroversiële besprekings.
- Gebruik die “Labels Off”- groep vir “stoute” humor, onder leier se toesig.

Hantering van klagtes:

- Minder ernstige sake: hanteer dit beleefd binne die tak.
- Ernstige sake: eskaleer na die Stigterskomitee.

6. Gebeure en Aktiwiteite

- Bring-and-braai: mik vir elke twee maande, maar meer gereeld word aangemoedig as die tak so besluit — informeel en ontspannend, almal welkom.
- Bywoning van enige Oumanne aktiwiteite is suiwer vrywillig.
- Jaarlikse Potjiekoskompetisie: vier kameraadskap, respekteer die beoordelaars en geniet.
- Leiers verseker veiligheid, netheid en inklusiwiteit tydens alle gebeure.

7. Media, Kommunikasie & Handelsmerk

- Gebruik die Oumanne-naam en -logo met respek en integriteit.



- Verkry altyd toestemming voor jy foto's van lede publiseer.
- Hou openbare kommunikasie positief, vriendelik en vry van politiek.
- Slegs die Stigterskomitee mag amptelike Oumanne handelsware of klere goedkeur.

8. Konflikoplossing

1. Spreek die lid privaat en beleefd aan.
2. Betrek mede-leiers indien dit nie opgelos word nie.
3. Eskaleer na die Stigterskomitee.
4. Hou 'n eenvoudige rekord van ernstige voorvalle vir konteks en regverdigheid.



Bylaes

Bylaag A: Takskeppingskontrolelys

1. Kontak die Stigterskomitee.
2. Bevestig takleier(s).
3. Verseker gereelde lokaal(s).
4. Werf aanvanklike lede wat ooreenstem met Oumanne-waardes.
5. Stel kommunikasiekanale op (WhatsApp, opsioneel Facebook).
6. Beplan die eerste bring-and-braai of ontmoet-en-groet.
7. Rapporteer terug aan die Stigterskomitee met opdaterings.

Bylaag B: Gebeurtebeplanningskontrolelys

1. Bevestig gebeurtenistipe en datum.
2. Verseker lokaal en nodige toerusting.
3. Kommunikeer besonderhede duidelik aan lede.
4. Wys helpers of vrywilligers aan.
5. Monitor lidedrag tydens die gebeurtenis.
6. Maak skoon daarna en deel hoogtepunte verantwoordelik aanlyn.

Bylaag C: Sosiale Media & WhatsApp Etiket

- Respekteer alle lede — geen boelies of haatspraak nie.
- Vermoed politiek en kontroversiële inhoud.
- Deel humor en kameraadskap, nie verdeeldheid nie.
- Aanstootlike of eksplisiete inhoud is verbode.
- “Labels Off”- groep is opsioneel vir meer gewaagde humor, onder leier toesig.
- Vra altyd voor jy foto’s openbaar deel.



Bylaag D: Konfliktoplossingsjabloon

1. Benader die lid privaat en respekvol.
2. Betrek mede-leiers indien nodig.
3. Eskaleer na die Stigterskomitee indien nie opgelos nie.
4. Hou kort notas vir aanspreeklikheid.

Afsluiting:

Die Oumanne Takgids bestaan om die essensie en integriteit van Oumanne te bewaar — 'n broederskap en susterskap gegrond op diens, wedersydse respek en goeie humor. Volg dit met integriteit, nederigheid en 'n koue drankie in die hand.

